United Nations ST/IC/2000/6

Secretariat

28 February 2000

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: Revised base salary scales for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section I.C of its resolution 54/238 of 23 December 1999, the General Assembly approved, with effect from 1 March 2000, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 3.42 multiplier points into the net base salaries in effect under the previous base salary scale, which became effective 1 March 1999.

2. In the same resolution, the General Assembly approved the scale of staff assessment for staff members receiving remuneration at the dependency rate to be used in conjunction with gross base salaries. The General Assembly also decided that for those staff receiving remuneration at the single rate, the staff assessment amounts would be equal to the differences between the gross salaries at different grades and steps and the corresponding net salaries at the single rate.

3. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 March 2000 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

4. As a result of the implementation of the revised base salary scale, effective 1 March 2000, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

* The present circular will be in effect until further notice.

** *Personnel Manual* index No. 3110.

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5. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the base salary scale for staff in the Field Service category has also been revised, effective 1 March 2000, to reflect (a) the consolidation of 3.42 multiplier points into net base salaries; and (b) the revised rates of staff assessment used in conjunction with gross base salaries, as indicated in paragraph 2 above.

6. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 March 2000, showing gross salaries and their net equivalents after the application of staff assessment, are reproduced in annexes I and II to the present circular, respectively. The implementation of these scales will be reflected in the end of March 2000 payroll.

Notes

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30), para. 270 (e).

Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2000

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	158 132														
	Net D	108 242														
	Net S	97 411														
ASG	Gross	143 674														
	Net D	99 278														
	Net S	89 899														
			•	•	•	•	•									
D-2	Gross	117 550	120 165	122 777	125 389	128 002	130 615									
	Net D	83 081	84 702	86 322	87 941	89 561	91 181									
	Net S	76 325	77 683	79 041	80 398	81 756	83 113									
						•	•	•	•	•						
D-1	Gross	103 763	106 000	108 239	110 471	112 710	114 947	117 185	119 423	121 658						
	Net D	74 533	75 920	77 308	78 692	80 080	81 467	82 855	84 242	85 628						
	Net S	68 893	70 112	71 329	72 545	73 763	74 972	76 135	77 297	78 459						
												•	•	•		
P-5	Gross	91 215	93 239	95 265	97 289	99 313	101 335	103 361	105 385	107 408	109 434	111 458	113 481	115 505		
	Net D	66 753	68 008	69 264	70 519	71 774	73 028	74 284	75 539	76 793	78 049	79 304	80 558	81 813		
	Net S	62 014	63 164	64 267	65 370	66 471	67 572	68 674	69 776	70 878	71 980	73 082	74 183	75 262		
														•	•	•
P-4	Gross	75 424	77 282	79 135	80 986	82 844	84 697	86 552	88 406	90 279	92 252	94 224	96 202	98 174	100 148	102 124
	Net D	56 380	57 606	58 829	60 051	61 277	62 500	63 724	64 948	66 173	67 396	68 619	69 845	71 068	72 292	73 517
	Net S	52 503	53 629	54 751	55 872	56 996	58 116	59 238	60 360	61 481	62 603	63 701	64 778	65 852	66 926	68 002
															•	•
P-3	Gross	61 730	63 473	65 217	66 956	68 700	70 441	72 182	73 926	75 668	77 411	79 153	80 894	82 636	84 377	86 121
	Net D	47 342	48 492	49 643	50 791	51 942	53 091	54 240	55 391	56 541	57 691	58 841	59 990	61 140	62 289	63 440
	Net S	44 191	45 248	46 307	47 364	48 422	49 479	50 536	51 594	52 650	53 708	54 762	55 816	56 870	57 923	58 977
													•			
P-2	Gross	50 349	51 779	53 206	54 635	56 063	57 490	58 919	60 377	61 938	63 495	65 052	66 612			
	Net D	39 251	40 281	41 308	42 337	43 365	44 393	45 422	46 449	47 479	48 507	49 534	50 564			
	Net S	36 815	37 749	38 680	39 612	40 543	41 477	42 424	43 368	44 317	45 263	46 208	47 155			
P-1	Gross	38 988	40 363	41 735	43 108	44 479	45 851	47 226	48 599	49 969	51 343					
	Net D	31 071	32 061	33 049	34 038	35 025	36 013	37 003	37 991	38 978	39 967					
	Net S	29 310	30 221	31 131	32 043	32 953	33 863	34 775	35 674	36 568	37 465					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

• = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.

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Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2000

Level		STEPS I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
												*	*			
FS-7	Gross	74 912	76 871	78 829	80 782	82 738	84 697	86 658	88 611	90 606	92 689	94 773	96 860			
	Net D	56 042	57 335	58 627	59 916	61 207	62 500	63 794	65 083	66 376	67 667	68 959	70 253			
	Net S	52 192	53 380	54 565	55 749	56 931	58 116	59 301	60 483	61 668	62 851	64 000	65 136			
												*	*			
FS-6	Gross	62 180	64 003	65 829	67 648	69 470	71 295	73 117	74 945	76 765	78 586	80 411	82 232			
	Net D	47 639	48 842	50 047	51 248	52 450	53 655	54 857	56 064	57 265	58 467	59 671	60 873			
	Net S	44 464	45 571	46 680	47 785	48 890	49 997	51 103	52 212	53 315	54 420	55 523	56 625			
FS-5	Gross	53 233	54 658	56 085	57 508	58 936	60 394	61 950	63 505	65 064	66 618	68 174	69 729	71 285		
	Net D	41 328	42 354	43 381	44 406	45 434	46 460	47 487	48 513	49 542	50 568	51 595	52 621	53 648		
	Net S	38 698	39 627	40 558	41 489	42 435	43 380	44 324	45 268	46 215	47 160	48 105	49 047	49 991		
															*	*
FS-4	Gross	46 574	47 761	48 943	50 126	51 310	52 492	53 672	54 860	56 043	57 226	58 408	59 554	60 847	62 138	63 429
	Net D	36 533	37 388	38 239	39 091	39 943	40 794	41 644	42 499	43 351	44 203	45 054	45 879	46 759	47 611	48 463
	Net S	34 342	35 128	35 899	36 671	37 443	38 215	38 984	39 760	40 530	41 303	42 085	42 845	43 654	44 439	45 221
															*	*
FS-3	Gross	40 754	41 763	42 767	43 774	44 778	45 786	46 793	47 797	48 806	49 806	50 815	51 822	52 831	53 835	54 842
	Net D	32 343	33 069	33 792	34 517	35 240	35 966	36 691	37 414	38 140	38 860	39 587	40 312	41 038	41 761	42 486
	Net S	30 481	31 150	31 817	32 485	33 151	33 819	34 487	35 151	35 809	36 462	37 121	37 777	38 436	39 091	39 747
												*	*			
FS-2	Gross	35 743	36 631	37 524	38 411	39 300	40 189	41 038	41 967	42 857	43 747	44 635	45 522			
	Net D	28 735	29 374	30 017	30 656	31 296	31 936	32 547	33 216	33 857	34 498	35 137	35 776			
	Net S	27 161	27 749	28 338	28 927	29 516	30 107	30 670	31 287	31 876	32 467	33 056	33 645			
FS-1	Gross	31 360	32 143	32 924	33 704	34 485	35 269	36 053	36 832	37 615	38 394					
	Net D	25 579	26 143	26 705	27 267	27 829	28 394	28 958	29 519	30 083	30 644					
	Net S	24 265	24 780	25 297	25 813	26 329	26 848	27 366	27 881	28 399	28 916					

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S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.